

Assessment of Curiosity

		SCORE											C	S	E
		10	9	8	7	6	5	4	3	2	1				
1	I come up with a lot of unique ideas	10	9	8	7	6	5	4	3	2	1	I prefer to work on one idea at a time			
2	I understand the value of asking questions	10	9	8	7	6	5	4	3	2	1	I feel uncomfortable asking questions			
3	I regularly see challenges, not problems	10	9	8	7	6	5	4	3	2	1	I often see problems			
4	I use active listening to gather more information about disruptive change	10	9	8	7	6	5	4	3	2	1	I rarely explore change using active listening			
5	I always explore innovative opportunities	10	9	8	7	6	5	4	3	2	1	I avoid innovative approaches			
6	I am willing to try different options	10	9	8	7	6	5	4	3	2	1	Different options make me feel uncomfortable			
7	I act in the present while considering the future	10	9	8	7	6	5	4	3	2	1	I focus on the past, to act in the present			
8	I use both heart and mind to make decisions	10	9	8	7	6	5	4	3	2	1	My decisions are driven by either logic or emotions			
9	I am aware of my emotions and those around me	10	9	8	7	6	5	4	3	2	1	I struggle to understand my own and others' emotions			
10	I prefer to ask questions with others	10	9	8	7	6	5	4	3	2	1	I prefer to find answers individually			
11	I avoid blame and use failures to develop future options	10	9	8	7	6	5	4	3	2	1	I assign blame for failures, even to myself.			

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12	When I fail, I explore 'why' it happened	10	9	8	7	6	5	4	3	2	1	I rarely fail so seldom need to investigate			
13	I explore the benefits of diverse viewpoints	10	9	8	7	6	5	4	3	2	1	I focus on a single viewpoint			
14	I can divide a situation into manageable parts for investigation	10	9	8	7	6	5	4	3	2	1	I struggle to see how situations can be broken into manageable parts			
15	I know how to interact successfully with a diversity of individuals	10	9	8	7	6	5	4	3	2	1	I am uncomfortable working with those that are unfamiliar or different			
16	I engage with others, with confidence and humility	10	9	8	7	6	5	4	3	2	1	I lack confidence and/or humility when engaging with others			
17	Others are motivated by my questions	10	9	8	7	6	5	4	3	2	1	I don't use questions to motivate others			
18	I embrace the potential of VUCA: Volatility, Uncertainty, Complexity and Ambiguity	10	9	8	7	6	5	4	3	2	1	VUCA: Volatility, Uncertainty, Complexity and Ambiguity makes me uncomfortable			
19	I appreciate that vulnerability can be positive	10	9	8	7	6	5	4	3	2	1	I avoid displays of vulnerability			
20	I can reframe questions to elicit potential	10	9	8	7	6	5	4	3	2	1	I prefer to explain what will be done			
21	I consider playfulness an asset to explore the journey ahead	10	9	8	7	6	5	4	3	2	1	Is see playfulness as a wasteful use of my time			
												TOTAL SCORES			
												DIVIDE EACH SCORE BY 7			
												C	S	E	